

Environmental Statement and Policy

Our goal – we recognise that how we operate may have an effect on the local, regional, national, and global environment. Bowman Riley is dedicated to improving its environmental performance where possible and committed to helping reduce and raise awareness of climate change through appropriate mitigation.

Our business – Bowman Riley is an RIBA, RICS, BIID chartered practice, and provides architectural, building consultancy and interior design services. We are committed to providing quality services in a manner that ensures a safe and healthy workplace for all and to minimise our potential impact on the environment. We operate in compliance with relevant environmental legislation, and we strive to use pollution prevention and environmental best practice in all we do.

Environmental Policy - we aim to achieve where possible,

- to meet compliance with relevant environmental legislation and other compliance obligations which the practice subscribes to and relate to environment and sustainability
- prevent pollution and minimise our impact on the environment
- reduce the amount of energy we use through good management, training and informed purchasing practices and decision through our own use and to work in partnership with our clients and other stakeholders in the buildings' we design
- reduce waste through re-use, recycling and by purchasing recycled, recyclable, or re-furbished products and materials where these alternatives are available, economical, and suitable within our own use and to collaborate with our clients and other stakeholders to promote the use of these products and materials, when and where applicable
- promote an awareness and understanding with our employees, clients/stakeholders, and the wider community of the many interactions between the practice's operation and the environment and encourage them to work towards environmental, social, and economic sustainability
- to continually improve our environmental performance, sustainability, conservation and to minimise the impact and damage of our activities, by monitoring and implementing any measures that would lead to improvement.

Our designs - We recognise that the products of our designs will have a far more environmental impact than our own operations, therefore we are further committed, where possible to exercising our professional skills in such a way as to minimise environmental impact as far as possible within the instructions received from our clients.

We are committed to achieving our environmental plan by,

- setting out clear and defined objectives and targets, in line with the practices business plan
- · promote our environmental and sustainability activities to our staff, clients, and other stakeholders and the wider community
- · continually train, educate, and inform our employees about environmental issues that may affect their work
- providing support and advice to staff, clients and other stakeholders on environmental and sustainability matters relating to
 our operations and ensure that all staff are made aware of this policy and associated procedures concerning our impact on
 the environment
- continually, monitoring, audit and reviewing our performance and ensure this policy is reviewed for continuing suitability during the management review process
- understanding that our greatest contribution to environment and sustainability management is through the advice and design that we provide to our clients and that the responsibility for the effective environmental and sustainability management of our activities and services falls to all members of staff.

Signed by Directors:

Michael Feather, Dan Heward, Caroline Woolley, Antony Pleasants, Darren Bush, Craig Mewse, Colin Briggs.

This policy is available to the public on request and communicated to all staff members via induction training, and any updates will be shared.